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Personnel

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## PROFESSIONAL AND UNPROFESSIONAL RELATIONSHIPS

Certified by: HQ USAFA/JA (Col Jayne)

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OPR: HQ USAFA/JA (Capt Lastra)

Supersedes USAFAR 537-25, 15 December

1988.

AFI 36-2909, 1 May 1996, is supplemented as follows:

**3.5.1.** (Added). Restrictions. Relationships that jeopardize the respect and obedience required of subordinates for those superior to them in grade or status or that tend to replace professional military consideration with personal ones are prohibited. Accordingly, officers and enlisted personnel shall not date cadets or cadet candidates, have sexual or romantic relationships with them, or associate with them on a basis that minimizes or disparages military consideration such as grade, status, and position. Friendships are permissible as long as they do not develop into prohibited relationships.

- **3.5.2.** (Added). Dating Between Graduated, Commissioned Officers and Cadets: Dating between graduated, commissioned officers and cadets is not authorized except as noted as follows:
  - 100th Night Activities only if the cadet is a first class cadet.
  - June Week Activities only if the cadet is a first class cadet.
  - Ring Dining Out and Dance only if the cadet is a second class cadet.

Upper class cadets who dated while both were upper class cadets may date and attend non-USAF Academy functions after one cadet graduates and becomes a commissioned officer, provided prior approval is obtained from the cadets' air officer commanding.

3.5.3. (Added). Sanctions. *This is a punitive instruction*. Violations of the specific prohibitions and requirements of this instruction by military personnel may result in prosecution under the Uniform Code of Military Justice (UCMJ), adverse administrative action, or discharge from active duty.

H. MARTIN JAYNE, Col, USAF HQ USAFA Staff Judge Advocate